



THE UNIVERSITY OF ARIZONA
COLLEGE OF SOCIAL & BEHAVIORAL SCIENCES

Center for Regional Food Studies

CRFS 2021-2023 Theme



Right to Farm: How do we think about and support the right to farm as we face ongoing global environmental change and dispossession of farmers from their land, seeds, resources such as water, and ability to achieve a living wage and just livelihood?

Right to Food: How do we transform food into a public good like universal k-12 education so that people – rather than transnational corporations and market forces – control food and food systems? How do we hold governments – not individuals – accountable for the wellbeing of the people?

CRFS News

CRFS Research Focus Groups - 2021 Call for Applications

The Center for Regional Food Studies Research Focus Groups (RFG) program brings together faculty and graduate students with shared research interests from different colleges, fields, departments, and programs to foster the development of interdisciplinary research agendas. Convened by individuals from at least two departments/programs, the RFGs meet regularly (at least three times a semester) during the academic year to present works-in-progress, read and discuss texts and current scholarship, and/or plan, develop and implement common research projects. We also encourage agendas that include outreach and/or relationship-building with community-based partners.

Eligibility

Applications must be made by two individuals from two different departments; at least one convener must be a faculty member in the College of Social and Behavioral Sciences (SBS). Priority will be given to interdisciplinary projects that open new avenues of research.

Format

A central component of the RFG program is a commitment to fostering dialogue and collaboration among UA faculty members and graduate students around common research goals and trajectories. At least half of the RFG's meetings should be devoted to research-related events such as works-in-progress presentations by UA faculty and graduate students and discussions of new works in the field.

Budgets and allowable expenses

The maximum allowable request under this program is \$2,000. The program will permit the following types of funding when adequately justified: reimbursement for travel costs associated with bringing collaborators and speakers to UA, expenses related to the costs of meeting, and honoraria for guest speakers or community-based participants. RFG funds should not be used for cosponsoring departmental speakers and events unless these events are central to the RFG's work.

Support

The CRFS will offer some administrative and clerical work needed to advertise group events and to keep the groups running smoothly.

Evaluation and review

A subcommittee of the CRFS Community Advisory Board will review proposals for their quality, their interdisciplinary nature, and their promise of significant results.

To apply, submit a detailed description of proposed activities (up to 2 pages single-spaced), including:

- The research interests of the group.
- The names of the conveners of the group, as well as the names of faculty and graduate students who have agreed to participate in the group and/or strategies for identifying and recruiting members.
- The activities planned for the year, specifying themes, topics, and materials that are likely to be covered. At least half of the RFG's meetings should be devoted to research-related events such as works-in-progress presentations by local faculty and graduate students and discussions of new works in the field.
- Names of outside speakers (if any) who will be or have been invited.
- A proposed budget for activities during the Spring 2022 or Fall 2022 semesters.

Applications should be sent as a single PDF document by email to the Center's Director, Megan Carney (mcarney@arizona.edu) and Assistant Director Laurel Bellante (bellante@arizona.edu) by **January 7, 2022**. Applicants will be notified of the status of their proposal by the end of January and funds will be available for groups immediately.

Nutrire CoLab Episode 3

In this bonus episode, we feature a recent talk by Dr. Pascale Joassart-Marcelli in which she discusses her new book "The \$16 Taco: Contested Geographies of Food, Ethnicity, and Gentrification."

Nutrire CoLab is comprised of a group of women scholars who identify as feminist and are mostly anthropologists. The podcast explores eating, feeding, caring, and healing from a critical medical and feminist, primarily anthropological lens.

Episode 3 is now available on [Spotify](#).



2020-21 State of the Tucson Food System Report

If you missed the launch event of the 2020-21 State of the Tucson Food System report, you can now watch the recording of the event [here](#), or by clicking on the below *STFS Video* button.

This year's report assesses the impacts of the COVID-19 pandemic in Southern Arizona. Click [here](#) or below, on the *System Report* button, to read the full report. The Executive Summary of the State of the Tucson Food System Report can be viewed [here](#), or by clicking on the below *Executive Summary* button.

[STFS Video](#)

[System Report](#)

[Executive Summary](#)

CRFS Events

Good Food Film Series 2021

The Center for Regional Food Studies is co-sponsoring Local First Arizona's yearlong Good Film Series. A new, independent short film showcasing Arizona's food system will be released the second Tuesday of each month through February 2022.

From seed to plate, and the many stops in between, the [Good Food Film Series](#) brings the societal challenges facing the farming and food community across Arizona and food access stories to your preferred viewing screen. These are stories of the often unseen heroes, doing the good work of not only growing and providing healthy, fresh food to our communities but also taking bold environmental and food sovereignty action to create a more sustainable and just local food system.

December's film: *How Arizona Farmers Survive a Pandemic* will premiere on December 14, 2021.

Learn about the Feed Phoenix Initiative, a collaborative project between Local First Arizona and the City of Phoenix. Feed Phoenix originally utilized CARES Act Dollars to bring nutritious, high-quality meals to COVID-impacted families across the City of Phoenix.

Local restaurants, caterers, and farms were united to help prepare meals with Phoenix-grown produce in order to sustain local jobs and supply chains, strengthen the local food economy, and, most importantly, help keep all Phoenicians healthy during the COVID-19 economic, health, and social crisis.

Explore the [upcoming film premieres and on-demand screens](#) available through February 2022. [Tickets and passes](#) available for screening.

Book Talk with Dr. Pascale Joassart-

Marcelli Recording

Book Talk with Dr. Pascale Joassart-Marcelli to discuss her Book, *The \$16 Taco: Contested Geographies of Food, Ethnicity, and Gentrification* took place on Friday, November 12, 2021.

The \$16 Taco focuses on the role of food in transforming urban landscapes. Drawing on extensive fieldwork in San Diego, Pascale Joassart-Marcelli documents the evolution of Barrio Logan, City Heights, and Southeastern San Diego's foodscape away from serving the needs of longtime minoritized

residents to pleasing the tastes of wealthier and whiter newcomers in search of “authenticity.”

Pascale Joassart-Marcelli is Professor of Geography and Director of the interdisciplinary Food Studies and Urban Studies programs at San Diego State University where she has been teaching courses such as Geography of Cities, Geography of Food, Food Justice, Feeding the World, and Food, Place, and Culture.

Watch the full talk [here](#).

UC Basic Needs Initiative Workshop

Recording

This workshop was presented by Tim Galarneau and Suzanna Martinez from UC's Basic Needs Initiative and was held on Friday, September 24, 2021. This session will introduce attendees to the research, policy, and practices that are advancing ways to respond to the growing reality of students living in crisis in order to resource them and their vision of success through their higher education pursuits. Participants will engage in interactive breakouts and discussions to explore what next steps are possible in advancing student basic needs within the University of Arizona. From participatory action research and findings, regional food and housing partnerships, to technical procurement and contract developments attendees will gain insights drawn from administration and student to staff perspectives as well as academic inquiry and analysis in order to to apply to your regional efforts.

Watch the full workshop [here](#).

UArizona Food Research in the News

"Solar growth fuels new questions, opportunities for landowners:" This article explores how solar developers are growing pollinator-friendly plants under the panels a. Read the full article [here](#).

"Grocery workers suffer the mental health effects of customer hostility and lack of safety in their workplace:" Grocery Store workers are experiencing high rates of anxiety and depression during the pandemic. Read the full article [here](#).

"Addressing agriculture in the withering West:" Much of the West is suffering from drought and the federal government has set aside \$700 million to help food producers recover from losses due to water scarcity. Read the full article [here](#).

Other News/Events

Fall 2021 Food Studies Event Series "Food and the Public" at The New School

Join this virtual event on Monday, December 13th 6-7:30PM eastern

Recounting stories from the early twentieth century and across generations to the present, the recent book ***In the Struggle: Scholars and the Fight Against Industrial Agribusiness in California*** (2021, NYU Press) by Daniel O’Connell and Scott Peters brings together the experiences of eight politically engaged scholars, documenting their opposition to industrial-scale agribusiness in California. As the narrative unfolds, these eight scholars’ previously censored and suppressed research, together with personal accounts of intimidation and subterfuge, is introduced into the public arena for the first time. This event, a part of the Fall 2021 “Food and the Public” series, will begin with these narratives as grounding for a discussion and public discourse on timely agricultural justice and policy issues in New York City and State

In the Struggle lays out historic, subterranean confrontations over water rights, labor organizing, and the corruption of democratic principles and public institutions. As California’s rural economy increasingly consolidates into the hands of land barons and corporations, the scholars’ work shifts from analyzing problems and formulating research methods to organizing resistance and building community power. Throughout their engagement, they face intense political blowback as powerful economic interests work to pollute and undermine scientific inquiry and the civic purposes of public universities. After almost a century of empirical evidence and published research, a definitive finding becomes clear: land consolidation and economic monopoly are fundamentally detrimental to democracy and the well-being of rural societies.

Following an overview by the authors of the book’s central elements and findings, panelists from academia, community-based organizations, and government will share their perspectives, aspirations and experiences on activist scholarship and political engagement, particularly as it relates to food

systems, agriculture, economic, and social justice in New York City and State. The panel will be followed by audience Q&A. The event will be moderated by [Dr. Kristin Reynolds](#), Chair of Food Studies at The New School.

Click [here](#) to RSVP.

Anchors in Action: Food Systems Visioning Workshop

Monday, December 13th 2PM PT/5PM ET

Anchors in Action will be hosting a Food Systems Visioning Workshop on **Monday December 13th at 2pm PT/5pm ET** to share more about the project, explore our visions for a just, value-based food system, and discuss upcoming engagement opportunities. We will collaboratively create written and visual pieces of these visions, which will come together to form the “Anchors in Action: Visions for Shifting Power in Food Landscapes” zine.

Click [here](#) to register.

Opportunities for Undergraduates

AZ Health Zone is looking for a Student Worker

The **AZ Health Zone CENS** campus team supports the development, implementation, and evaluation of policies and environments that promote nutrition and physical activity among the Supplemental Nutrition Assistance Program’s (SNAP) eligible youth and adults in Pima County. The campus team conducts partnership development, community engagement, implementation of Policy, Systems, and Environmental change interventions, and facilitation of nutrition and physical activity education.

Duties

- Assist in the coordination and facilitation of direct education efforts with K-12 schools.
- Develop outreach materials (i.e. handouts, flyers, reports) to be shared with K-12 schools and communities.
- Maintain inventory of educational reinforcement items at various storage locations.

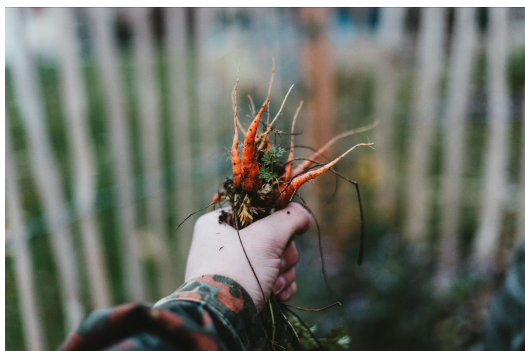
- Assemble pre-packaged toolkits for Special Projects funding opportunities for K-12 schools and communities.
- Assist with the pick-up and delivery of materials to various K-12 schools and partnering sites.
- Develop social media content for Facebook page.
- Attend and host information booths (tabling activities) for school-wide and community events (must have some early evening availability to support these events, ideally between 5:00-7:00pm).
- Assemble materials needed for adult and youth nutrition lessons.
- Assist with making and/or ordering copies of printed materials to prepare for nutrition lessons.
- Assist other team members as needed.

Minimum or preferred qualifications as appropriate

- Valid driver's license and reliable transportation to travel to community-based outreach sites.
- Must be able to lift 30 pounds and work smartly and effectively to reduce risk of injury during lifting, packing, and transporting program materials.
- Strong computer skills including Microsoft Office.
- A willingness to work non-standard hours, when necessary.
- Must be able to pass a fingerprint clearance & background check.
- Preferred: English/ Spanish bilingual.
- Outstanding interpersonal skills, including the ability to work effectively with others and to consistently display a high level of professionalism.
- Preferred: Background in Public Health, Nutrition, and/or Family and Consumer Sciences.

To apply, submit your resume and cover letter to: BrendaPicasso@arizona.edu and include at least two references (name, relationship to you, and contact information).

FOOD 393 Spring Internship Opportunities



Are you looking to earn academic credit this spring while also acquiring new life experiences and job skills? Consider

applying for one of these internship opportunities (FOOD393)

- **Local First Arizona** - Local First Arizona Foundation (LFA) is a non-profit organization that is building opportunities in Arizona. LFA is an award-winning organization focused on community and economic development throughout the state in order to build self-sufficient, healthy, and prosperous communities.
- **UA Garden Kitchen** - The Garden Kitchen, located in the heart of South Tucson, is a seed-to-table nutrition education program of the University of Arizona's Pima County Cooperative Extension.
- **Mission Gardens** - Mission Garden is an ancient agricultural site, farmed continuously for more than 4,000 years. Today it is an agricultural heritage museum interpreting and celebrating the multicultural history of Tucson through a series of Timeline Gardens.
- **Pivot Produce** - Pivot is a produce distribution/warehousing company which sources produce from southern Arizona small scale farms to restaurants and consumers in the Tucson area.
- **Iskashitaa Refugee Network** - Iskashitaa Refugee Network creates opportunities to integrate UN refugees into the Southern Arizona community while educating the public, strengthening the local food system, reducing local food waste, and increasing food security. The network focuses on harvesting and gleaning food from local sources and backyard gardens that would otherwise go to waste.

FMI and to apply, please visit: <https://foodstudies.arizona.edu/internships>

Opportunities for Graduate Students

2-year Food Systems Master's Fellowships at the University of Michigan

Two-Year Fellowship

The [TFS Fellowship](#) is a two-year opportunity for master's students who are traditionally underrepresented in food systems studies and careers. Supporting two cohorts of master's students who enroll in the Fall of 2022 and Fall 2023, the TFS Fellowship offers a stipend, international summer travel award, and tuition scholarships -- with a total estimated value of \$85,000.

3 Degree Options

TFS Fellows will participate in several interdisciplinary food systems classes

and complete a field experience project while earning a master's degree in either:

- Nutritional Sciences (School of Public Health)
- School for Environment and Sustainability (SEAS)
- Urban and Regional Planning (Taubman College)

APPLY TODAY

[Applications](#) for the first class of Fellows in 2022 are due by January 31, 2022. Separate admission applications are required for the TFS Fellowship and also the SPH, SEAS or URP Master's degree programs. [Learn more here](#)

Fully Funded PhD Studentship on Community Ownership and Food Systems

The University of Edinburgh has an opportunity opportunity to fund PhD research on community ownership and food systems at UoEdinburgh with Lindsay Jaacks, Liz Baggs and myself (primary) as supervisors. The stipend is the standard UKRI rate (£15,609) and will also cover fees. International applicants welcome. The researcher will be a valued team member and plugged into other projects (the RSE Groundwork network and the GCRF right to food cluster, for starters).

Graduate Fellowship in Agriculture, Energy, and Climate Adaptation

The School of Geography, Development, and the Environment at the University of Arizona is excited to announce a pair of four-year, fully funded graduate fellowships starting August 2022. The fellowships are funded by the US National Science Foundation and the US Department of Agriculture, and will provide the fellow the opportunity to explore either (1) physical and ecological or (2) the socio-environmental implications of a sustainable solution for our food and energy systems in 'agrivoltaics'. Agrivoltaics co-locates agriculture and renewable energy production, increases food production, and reduces water use, and the fellow will conduct cutting-edge research in this interdisciplinary research area.

The fellows will work toward a PhD in Geography under the supervision of Dr. Greg Barron-Gafford and Dr. Andrea Gerlak. The fellowships cover tuition,

provide summer employment, include health insurance, cover travel to research sites, and provide a stipend.

The School of Geography, Development, and the Environment at the University of Arizona hosts one of the top US graduate programs in geography, with faculty and research spanned across physical, human/environment, human, and developmental geographies. For the last seven years, Drs. Barron-Gafford and Gerlak have studied the potential for agrivoltaics to improve resilience in food, renewable energy production, and water use. The current phase of this research invites the fellow into an interdisciplinary team, including food producers and solar industry experts, where they will learn about integrating physical and social sciences in an applied setting.

The fellow will work across Arizona, Colorado, and international partner sites to capture the complex and dynamic potential barriers and opportunities for adoption of agrivoltaics as a climate adaptation solution.

Interested applicants can learn more at our [website](#), a [recent NPR Story](#), or watch a video about ongoing agrivoltaic research across Arizona and Colorado at <https://tinyurl.com/agrivoltaics>.

Reach out ASAP to learn more.

You can email Dr. Barron-Gafford at gregbg@arizona.edu about the physical science position and /or Dr. Gerlak at agerlak@arizona.edu about the more socio-environmental position.

If you wish to pursue this fellowship opportunity, you must apply as a PhD student to the School of Geography, Development, and the Environment at the University of Arizona by **January 5th, 2022**.

Please see this site for more information: <https://geography.arizona.edu/maphd-program/apply>.

Call for Graduate Student Application in Sustainable Agriculture and Food Systems - Baur Lab at The University of Rhode Island

Invitation to prospective graduate students to apply to work with Paul Baur in at least one of the following research areas (see below) as part of the [Sustainable Agriculture and Food Systems](#) MS/PhD program at the University of Rhode Island. Interested applicants may contact Dr. Patrick Baur at pbaur@uri.edu.

Applicants for the MS level are preferred, but strong candidates for the PhD level will be considered. Applicants should have some undergraduate coursework or research experience in the social sciences (preference for environmental/rural sociology, science and technology studies, human geography, political ecology, or related fields) and a strong interest in further training in interdisciplinary sustainable and equitable agri-food systems research.

Location: University of Rhode Island, Kingston, RI

Advising Faculty: Dr. Patrick Baur (pbaur@uri.edu)

Application Deadline: January 15, 2022

Start Date: Fall 2022

Current projects seeking graduate student research assistants:

Balancing Safety, Sustainability, and Equity in Urban Agriculture

The past decade has seen a boom in urban farms and community gardens in cities across the US. Urban dwellers desire both better access to fresh, local foods but also the opportunity to take greater control over food production as a means to economic, cultural, and civic enrichment. Amidst a highly diverse groundswell of urban agricultural activities, basic infrastructure—both physical and social—lags behind. As a result, urban agriculturalists may face a variety of barriers to realizing their desires for a healthier and more resilient local food system, including lack of markets, unavailability of land, inability to access start-up capital, insufficient advisory and expert support, and regulatory ambiguity on topics ranging from food safety to nuisance ordinances. Faced with these interlaced and variable challenges, urban agriculturalists pursue many different strategies, each with different investment in and balance among safety, sustainability, and equity. There is a promising opportunity to compare and contrast strategies, priorities, and food system goals across different cities to help map out and chart the universe of routes available for urban agriculture to transform food systems and the kinds of policy and institutional changes that might lead to better balance.

Evaluating Sustainability and Equity in New Controlled Environment Agriculture Developments

Many novel technologies promise to transform agriculture through the power of precision robotics, AI, and controlled environment cultivation (e.g. hydroponics). Proponents of such innovations claim they will free agriculture from long-standing constraints—the need for manual labor, the vicissitudes of weather, reliance on pesticides—and in so doing bring an unheard of degree of stability and control to food production. All kinds of positive outcomes are projected to flow from such innovation, ranging from greater energy and resource efficiency to renewed opportunities for rural and urban economic growth to improvements

in dietary health and food security. However, few controlled environment technologies and systems have yet been built at the scales projected for the future, and little evidence has been produced one way or another regarding their potential systemic impact on the broader sustainability and equity of food systems in which they propose to intervene. There is a compelling need for foundational research in how to effectively and proactively evaluate controlled environment agriculture (CEA) and how to translate that evaluation back into the design process and governing infrastructure. This project leverages newly proposed large CEA project in Rhode Island as an opportunity to conduct such proactive assessment.

Graduate Assistantship in Food Systems at the University of New Hampshire

The **University of New Hampshire** is looking for a highly motivated graduate student to join my [food systems lab](#) at UNH for a fully funded graduate training opportunity. The student will play an important role in assisting with lab research projects to 1) advance the development of values-based food aggregation and marketing models that reduce barriers for farmers and consumers and prioritize resilience, environmental sustainability, food justice, and racial and LGBTQ+ equity, and 2) identify and address logistical, policy, and identity-based barriers and opportunities for wider public engagement with local and regional food systems. The ideal candidate for the position will thrive in a collaborative setting that brings together researchers from diverse fields, extension educators, nonprofit partners, farmers, and other food systems stakeholders.

To apply: Interested applicants should contact Dr. Analena Bruce (Analena.bruce@unh.edu) as soon as possible to discuss their interests in advance of applying for the graduate program (deadlines: January 15, 2022, for ANFS programs and May 15, 2022, for the NRES PhD program). Please include the following information in your message: 1) your interest in the position, 2) your goals for pursuing a graduate degree, 3) why you think this program may be a good fit for your professional goals and research interests, and 4) relevant experience and skills that qualify you for the position. Please attach a CV or resume to your message.

Postdoc Opportunities

Interdisciplinary Postdoctoral Research Associate for Convergence Research in Sustainable Coffee

Tulane University is seeking a post-doctoral research associate for a newly funded, NSF-funded Convergence Research project. Centered in the Yoro region of Honduras, this exciting and interdisciplinary project brings together conservation biologists, ecologists, agronomists, farmers, indigenous peoples, economists, social scientists, land managers, and engineers to co-design, assess, and implement a system for sustainable coffee production. The post-doc will work with the team on the initial phase of this NSF project which focuses on sustainability at the coffee-farm scale. The primary research project of the postdoc will be to develop an ecological-economic modeling of a farm ecosystem and there is a lot of scope for innovation and for the postdoc to add their own ideas and take on additional research projects. After a period of familiarization, the postdoc will assume a leadership and coordination role.

The start date is January 1st 2022 or as soon as possible after that. You must have a PhD in hand by the start date. The position is for two years (contingent upon annual review at year 1) with some possibility of further extension. The starting annual salary is \$50,000 plus benefits and based at Tulane University in New Orleans, Louisiana with travel to Honduras and collaborating institutions in the US. For more details and to apply, please go <https://apply.interfolio.com/95966>.

For informal enquiries, please contact Dr Caz Taylor (caz@tulane.edu)

Job Opportunities

Iskashitaa Refugee Network is hiring a Harvest Coordinator

Iskashitaa is looking for someone to join their team! They glean 100,000 -150,000 lbs of backyard fruit and vegetables each year. They are recognized locally, nationally and internationally in promoting local food resources, advocating for refugees and empowering people by harvesting in neighborhoods thus building a better, stronger and more fair community.

As a Harvesting Coordinator they would be responsible for:

- Making contact with past and potential home and farm owners who will participate in the program.
- Organizing harvesting days by coordinating among several homeowners for each harvesting team.
- Train community individuals/volunteers to lead independent group harvests using our equipment at harvest sites.
- Lead occasional harvesting events and provide Iskashitaa introduction to new group.
- Train volunteers in harvesting related activities like; sorting culling, composting, recycling, equipment organization, fruit weighing, crate organization.
- Record fruit locations, fruit info (type, size etc.), homeowners info, poundage, harvesters hours.
- Responsible for responding to website "Request a Harvest" and harvest requests via telephone.
- Use Google Maps to combine harvests sites for each harvest day to maximize harvests trips and minimize travelling time/distance

Knowledge & Skills:

- Strong organizational skills
- Strong written and oral communication skills
- Computer skills, MS Office, Google Suite
- Patience to work with multi-cultural volunteers in organizing harvesting trips
- Interest and/or experience in food justice, sustainability, environmental science, nutrition, local food shed management
- Preferred knowledge of botany, forestry and/or culinary arts
- International experience and additional language a plus

To apply, please send your resume to [Barbara Eiswerth](#).

Faculty Positions at San Diego State University

San Diego State University is looking to fill [several faculty positions in "obesity/physical activity/nutrition"](#). This is part of a cluster hire with an emphasis on health disparities, including Latinx health and a commitment to working with diverse groups (e.g., Latinx, Black/African American, American Indian or Alaska Native, Asian, Pacific Islander, LGBTQI, etc.) through research, teaching, mentoring, and service.

Geographers are encouraged to apply and indicate in their cover letter their interest in joining the [Department of Geography](#)

Executive Director Opportunity with PAN North America

BRIEF OVERVIEW

Headquartered in Berkeley, CA, PAN seeks a visionary ED with experience working toward transformative food systems change rooted in social and racial justice, who is familiar with the roles that strategic communications, community-based participatory research and organizing play in this work. PAN seeks a leader with a commitment to using data and science to build power within communities. A leader who can learn from the wisdom from those communities most impacted by chemical-intensive industrial agriculture, with a keen ability to collaborate with staff and core constituencies while making strategic decisions.

PAN embraces Justice, Equity, Diversity, Inclusion (JEDI) and is actively committed to increasing diversity among our staff, Board and volunteers. We are seeking applicants from a wide variety of ethnic, racial and social backgrounds for this position. We strongly encourage applications from people of color, individuals with roots in communities most impacted by chemical-intensive agriculture (particularly farmworker, rural and Indigenous communities) and people with international experience. Candidates bilingual in Spanish/English or French/English preferred.

The salary range for this position will be \$107,000-\$110,000/year. PAN's commitment to equity is reflected in our salary schedule, with the goal that every staff member earns a living wage and has predictable annual salary increases, and that the spread between the highest and lowest paid staff member is 2.5 to 1 (or less). Our salary equity approach is a practical demonstration of our organizational values: Collaboration, Equity, and Solidarity.

Our generous benefits package reflects our commitment to the health and well being of all staff members, contributing to both work-life balance and long term organizational sustainability. PAN offers health, dental and vision insurance, a 403(b) retirement plan, vacation and sick leave, and flexible scheduling.

HOW TO APPLY

Please send a resume and thoughtful cover letter to PANsearch@ventureleader.org with the subject line: "PAN Executive Director Search: [Your Name]."

Your cover letter should (1) describe how your skills and experience align with the position description and (2) your passion for Pesticide Action Network (PAN) North America's mission, vision, and values.

Note: Applications without a cover letter will not be considered. Applications will be reviewed on a rolling basis and earlier applicants may receive priority consideration. To be considered, VLC encourages all interested candidates to submit their applications promptly. All applications will be held in strict confidence.

UA Campus Pantry

Please Remember to Support our Campus Pantry

The mission of the UA Campus Pantry is to alleviate hunger in the UA Wildcat community by providing food assistance to those in need. On average, 1 in 3 college students experience food insecurity at some point in their academic career. The Campus Pantry helps to reduce this statistic by providing supplemental groceries to students in need. In addition, food insecurity looks different for all students. Sometimes it can be a lack of access to transportation, lack of financial resources or simply not having enough or nutritious foods.

For more information, including how to donate, please visit the [Campus Pantry](#) website.

Send Us Your News!

Do you have a piece of news you would like to circulate on the CRFS newsletter? Do you have a new book out? Won an award? Recently wrote a public-facing essay, an op-ed, or appeared in an interview? We'd love to share your news and keep our network informed of each other's successes, recent work, and/or initiatives. **Send your news items for inclusion in our newsletters to Center for Regional Food Studies Assistant Director, [Laurel Bellante](#).**

CRFS Blog Submissions

The CRFS blog aims to highlight the diversity of teaching, research, and service happening around food within our community. We invite submissions of 500-700 words by faculty, staff, and students, as well as community members. We are also open to proposals for photo essays, video compilations, and/or

interviews. **Submit your ideas or questions to Center for Regional Food Studies Assistant Director, [Laurel Bellante](#).**

Please visit the [Food Studies Website](#) for more information about the Bachelor of Arts in Food Studies.

Please visit the [Nutrition and Food Systems Website](#) for more information about the Bachelor of Science in Nutrition and Food Systems.

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